

**JEFFERSON CITY PUBLIC SCHOOLS
BOARD OF EDUCATION
Minutes of Regular Meeting
September 16, 2013**

CALL TO ORDER

The regular meeting of the Board of Education was called to order by President Tami Turner at 6:00 p.m. President Turner welcomed all visitors to the meeting. Superintendent Mitchell led those present in the Pledge of Allegiance. President Turner then read the District's Mission Statement and announced the *Characterplus*® trait for September was "respect".

ROLL CALL

Roll Call was taken with the following Board members present: Joy Sweeney, Doug Whitehead, Tami Turner, John Ruth, Alan Mudd, and Marie Peoples. Dennis Nickelson was out of town for this meeting. A quorum was established.

APPROVAL OF AGENDA

A motion to approve the amended agenda was made by Alan Mudd and seconded by Joy Sweeney. The motion carried with the following vote: Ayes-6; Nays-0; Abstentions-0; Absent-1.

RECOGNITIONS

The Board then recognized several schools as recent recipients of the *Characterplus*® Promising Practices Awards: the District for Mentoring with Character; East Elementary for Training Like an Astronaut (which encourages healthy eating and exercise); Lawson Elementary for Practicing the Traits at Home (school and parents work together to promote good character); Southwest Early Childhood Center for Cruising with Character (positive interventions) and Destination Graduation (partnering of businesses and families with schools to help the children learn the skills necessary for graduation); and JCAC for service learning at Kirchner School for the Severely Handicapped. The First Pioneer Award Recipient was Southwest Early Childhood Center.

OPEN FORUM

No one came forward to address the Board during open forum.

BRINGING IT TO THE BOARD

David Luther, Assistant to the Superintendent for School-Community Relations, presented a video to introduce several of the district's newest teachers to the Board.

CONSENT AGENDA ITEMS

President Turner presented the Consent Agenda items (pages 3-32) for approval including the August minutes, financials, disbursements, the personnel report, and various contracts. Joy Sweeney presented a motion to approve the Consent Agenda items which was seconded by John Ruth. The motion carried with the following vote: Ayes-6; Nays-0; Abstentions-0; Absent-1.

REPORTS AND/OR COMMUNICATIONS

Summer School Update

Dr. Sheila Logan, Assistant Superintendent for Special Services, provided an update on Summer School data (pages 33 through 39 of the packet). She reported more than 2,100 students participated in summer school this year, and more than 600 of those students were high school students (earning 811 half credits). She further reported that again this year TJMS summer school students designed and developed an edible school yard and that extended summer school was offered at Thorpe Gordon in an effort to provide additional academic support for students who participate in the MAP assessment. Leigh Dunlap led Lawson Elementary staff to produce an environment incorporating grade level essential skills and technology as well as a weekly community based field trip during the month of July.

Early Childhood Education Update

Dr. Kathy Foster, Assistant Superintendent for Elementary Education, provided a comprehensive overview of the District's Early Childhood Education programs. See pages 40 to 48 of the packet information. She noted that the Southwest Early Childhood Center (SWECC) provided multiple services for the young people of our community including preschool services, infant-toddler services, the Early Childhood Special Education Program, Parents

as Teachers, and the elementary gifted program (EER). She also reported there are 77 staff currently employed at SWECC and that SWECC is one of three finalists for the Missouri School Boards' Association's Future Builders Preschool Program of the Year Award.

Human Resources Update

Mrs. Penney Rector, Assistant to the Superintendent for Human Resources and District Counsel, provided the Board with a detailed look at district staff information and hiring practices. See pages 48 through 80 of the packet. Highlights included the employment of 1,170 full-time and 140 part-time district staff members, 114 applicants were hired from 2,112 applications received, a new online exit survey is available for those employees leaving the district. She also discussed the district's hiring practices and goals for putting quality staff in place, and that the District does pursue quality minority candidates. She also reported that the University of Missouri – Columbia, Lincoln University, University of Central Missouri, Truman State University and Missouri State University are the top five undergraduate institutions attended by hired applicants.

Superintendent's Communication

Dr. Mitchell reported the district's approach to planning includes providing information specific to the development and support of the district's Strategic Plan, engaging parents, community, students and staff in school-related discussions to continue the district's communication efforts, and using the suggestions of the Long Range Facilities Planning Committee for future facility implementations.

Long Range Facility Planning Committee Update

Dr. Kenney Southwick of ACI Boland (an architectural firm) provided the Board with an update of the initial work of the committee. He noted that approximately 35 members of the committee met to formulate a 20-year facilities plan. Membership was developed by a core committee of community and staff members with the goal of having representation from a cross section of the district's demographics. The 35-member committee will be divided into two subcommittees to study facility needs: one for Pre-K through 8th grades and one for grades 9-12. He told the Board the committee is chaired by Lorelei Schwartz, a local CPA and parent of children in the schools, and Bob Weber, the Director of Facilities for the JCPS, and that the committee will be transparent while studying the needs of the schools and listening to the voices of the community while basing their plans on demographic data and financially responsible decisions. Updates from all meetings will be posted as well as all requested studies and related information to the district's website. The proposed plan from the committee is hoped to be ready by the summer of 2014.

FUTURE DATES

President Turner reminded the Board members of the upcoming events as listed on the Agenda.

OLD BUSINESS

The Board second read and adopted the district's 2013-2018 Strategic Plan. A motion by Joy Sweeney to accept and adopt the district's 2013-2018 Strategic Plan as presented was seconded by John Ruth. The motion carried with the following vote: Ayes-6; Nays-0; Abstentions-0; Absent-1.

NEW BUSINESS

The Board then first read several district policies including DLB, EBBA, ECG, FEF, GBCC, GCBDA, GDBDA, IGBE, IGC, IGCE, IKF, IND, JCB, JECC, JHG, JO, GCA, GDA, GBE, and GDPB. Second reading and action will be taken up at a later date.

ADJOURNMENT

There being no further business to come before the Board, Alan Mudd presented a motion which was seconded by John Ruth to adjourn. The motion carried with the following vote: Ayes: 6; Nays: 0; Abstentions: 0; Absent: 1. The regular meeting adjourned at 8:00 p.m.

Tami Turner, President

Claudia Borgmeyer, Secretary